



**ODISHA STAFF SELECTION COMMISSION**  
**Barrack No.1, Unit – V, Bhubaneswar – 751054**

**No. IE- 42 /2020**

ADVERTISEMENT NO. 4214/OSSC., dtd. 09.12.2020

Applications in sealed cover are invited only from retired Government Servants having requisite work experience for re-employment against one post of Professional Consultant with consolidated remuneration attached to the level-15, 16, 17 (Rs.42000/-fixed) in the Pay Matrix, excluding the pension & T.I. which he/she avails, as per F.D.O.M. No.7022/F dtd.17.03.2018.

**Eligibility :-**

- (i) Officers who have retired from Government Service on attaining the age of superannuation and below the age of 65 years having good service records and are physically fit shall be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration. He should furnish necessary certificate from the concerned appointing authority from where he /she retired.

The above eligibility criteria has been elaborated in the Govt. in G.A. Department Resolution No.23750/Gen dtd.27.08.2014, the copy of which is annexed as **Annexure-I**.

**Tenure, Terms and Conditions -**

- (i) The Re-employment shall be made initially for a period of two years and can be extended for subsequent period of two years with spells of one year each subject to satisfactory performance up to a total period of four years not beyond the age of sixty five years of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to get remuneration as per the Govt. in Finance Department Office Memorandum No.7022/F dtd.17.03.2018 (**Copy annexed as Annexure-II**)
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omission and commissions as per the provisions under the Odisha Pension Rules, 1992
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the Competent Authority.

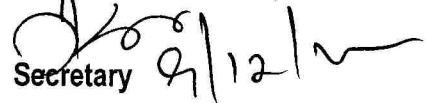
\*Last date of receipt of applications alongwith detail bio-data ( **enclosed as Annexure-III**) to be sent by Speed Post/Regd. Post is **31.12.2020 upto 5 PM**. The Application must be sealed cover with superscribing as “ **For Engagement as Professional Consultant in the o/o the Odisha Staff Selection Commission**” and be sent in the following address.

To,

**The Secretary ,OSSC  
Unit-5,Bhubaneswar  
PIN-751001**

\*The Commission reserves the right to accept or reject the applications without assigning any reason thereof.

By order of Commission,

  
Secretary 9/12/20

## **BIO-DATA**

- 1.Name :- \_\_\_\_\_
- 2.Father's Name:- \_\_\_\_\_
- 3.Address:- (Permanent)
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- 4.Address:- (Present)
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- 5.Date of Birth :-
- 6.Date of Entry into Govt. Service:- \_\_\_\_\_
- 7.Date of Superannuation from Govt. Service :- \_\_\_\_\_
- 8.Period of qualifying Service :- \_\_\_\_\_
- 9.Educational Qualification :- \_\_\_\_\_
- 10.Post held at the time of Retirement:-
- 11.Nature of work while in Service
- 12.Department from which Retired(
- 13.Last Pay drawn.
- 14.Age: (as on 01.01.2020)
- 15.Whether free from Departmental Proceeding and Criminal Case (Certificate in this regard may please be obtained from the Office in which last served)
- 16.Having Computer knowledge (Yes/No.)

### **DECLARATION**

I do hereby state that the information given above by me is true to the best of my knowledge and belief. If any of the above information found wrong or false my candidature /engagement may be terminated without serving notice to me.

**FULL SIGNATURE**  
**DATE:-**



GAD-SC-REMP-0002-2014. 23750/Gen  
Government of Odisha  
General Administration Department

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**RESOLUTION**

Bhubaneswar, dated the 27<sup>th</sup> August 2014

Annexure - I

A  
S.H.

27/8/2014

**Sub:- Comprehensive Guidelines relating to engagement of retired Government servants.**

19/8/14  
S.O. (Estt)  
1/9/14  
The engagement of retired officers is at present being governed by the guidelines issued by the government in General Administration Department Resolution No. 19637/Gen. dt. 30.06.1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the government in the past to engage retired government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in government assignments, shall follow the following principles to engage the retired government servants on contractual basis.

**1. Applicability:-**

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

**2. Eligibility Conditions:-**

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.

- 52
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- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

### 3. Selection Process:-

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

### 4. Tenure, Terms and Conditions:-

- (i) The re-employment shall be made ***initially for a period of two years and can be extended for subsequent period of two years with spells of one year each*** subject to satisfactory performance up to a ***total period of four years not beyond the age of sixty-five years*** of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

### 5. Retention of Government Quarters:-

As provided in the Resolution No 19637/ Gen. dated 30.06.1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

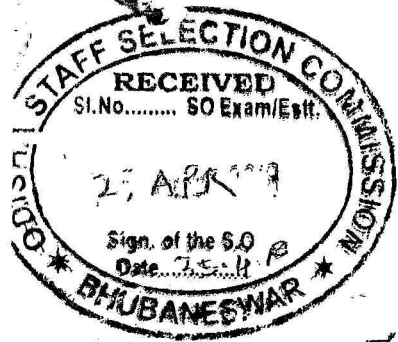
6. **Overriding effect:-** The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in Odisha Gazette.

**ORDER :** *Ordered that the Resolution be published in the extraordinary issue of the Odisha Gazette. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission/ Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.*

By order of the Governor

*N. Chandra*  
Special Secretary to Government.



BY NO-1194  
DT-25.4.18

*Secretary*

*Annexure-II*

*Please draw*

*25 April 18*

GOVERNMENT OF ODISHA  
FINANCE DEPARTMENT

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No. Pen- 73/18 7022 /F.

Dated 17.03.2018

OFFICE MEMORANDUM

Sub:- Fixation of consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-employment pay of pensioners is guided by Finance Department Office Memorandum No. 5554/F., dated 16.02.2012 and Guidelines relating to re-employment of contractual basis with consolidated remuneration is guided by Finance Department Office Memorandum No. 8852/F., dated 12.03.2012.

2. Now after careful consideration Government have been pleased to supersede the aforesaid Memoranda and have decided to fix the consolidated remuneration on engagement of the retired Government servants in the following manner.

3. On engagement, the retired Government servant will avail remuneration only in consolidated manner as per prescribed remuneration structure attached to the Level in the Pay Matrix as given in table below:

SI No	Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(3)
1	15, 16 & 17	Rs.42,000/-
2	11, 12, 13 & 14	Rs.30,000/-
3	5, 6, 7, 8, 9 & 10	Rs.13,000/-
4	1, 2, 3 & 4	Rs.6,500/-

The above remuneration on engagement of retired Government servants is excluding the Pension and T.I. which he/ she avails.


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*urgent put up today*  
*27/4/18*

4. There may be requirement of expertise and talent of specialised nature on certain occasion for a particular purpose and specific tenure. The Government in such exceptional circumstances may go for engagement of suitable retired Government Servants. In such exceptional cases, the quantum of the remuneration may be decided on a different principle. The terms of engagement and the remuneration in such exceptional cases will be determined and finalised only on prior concurrence of the Finance Department.

5. Prior concurrence of Finance Department in all cases will be obtained before any engagement and in subsequent engagement order is issued. The order must state the UOR No. of the Finance Department in each occasion.

6. The Office Memorandum is not applicable to the Allopathic Doctors & Teachers who have been engaged after their retirement as separate orders to be issued by the H & F.W. Department after concurrence with Finance Department. It will also not apply to the engagement of retired Government servants in the constitutional/statutory post and to any Commission as ordered by Government from time to time.

7. The Fixation of remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2017. Re-employment pay/remuneration fixed earlier shall accordingly be revised as per this Office Memorandum.

  
(T. K. Pandey)

Principal Secretary to Government